JOE LOMBARDO Governor



DR. KRISTOPHER SANCHEZ

Director

PERRY FAIGIN NIKKI HAAG MARCEL F. SCHAERER Deputy Directors

VICTORIA ERICKSON, LCSW
Executive Director

DEPARTMENT OF BUSINESS AND INDUSTRY OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS BOARD OF EXAMINERS FOR SOCIAL WORKERS

PUBLIC NOTICE OF BOARD MEETING

9:00 AM on Wednesday, April 16, 2025

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website: http://socwork.nv.gov/board/Mtgs/.

The Nevada Board of Examiners for Social Workers is Inviting you to a scheduled Zoom meeting.

Topic: BESW March 19, 2025 Board of Examiners for Social Workers Board Meeting Time: 04/16/2025 09:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

https://zoom.us/j/99148285180?pwd=qpck29ye9Ascn1FUjSAt3gaIRIsXIa.1

Meeting ID: 991 4828 5180

Passcode: 596928

One tap mobile

- +13462487799,,99148285180#,,,,*596928# US (Houston)
- +16694449171,,99148285180#,,,,*596928# US

Dial by your location

- +1 346 248 7799 US (Houston)
- +1 669 900 9128 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)

Meeting ID: 991 4828 5180

Passcode: 596928

Find your local number: https://zoom.us/u/ajybWtKKM

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

AGENDA

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

NOTE: Per Open Meeting Law, before speaking please state your full name for the record.

1. Call to Order, Roll Call.

2. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.

3. Board Operations:

- A. Review and Discuss March 19, 2025, Meeting and Hearing Minutes (For Possible Action).
- B. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action).
- C. Quarter End Financials (For Possible Action).
- D. Move reserve funds to Certificates of Deposit (CD) in other financial institutions (For Possible Action).
- E. Mandated purchase of new computers to comply with Windows 11 Update (For Possible Action).
- F. Legislative Update from Flynn Giudici Government Affairs, LLC (For Discussion).
- G. Legislative Update (For Discussion)

- a. Report, Discussion and Possible Action on Regulation Activities and Legislative Activities, including the work of Interim Committees, the Nevada Legislature, the Legislative Counsel Bureau, and any position or action the Board may take on or in response to Legislative Bills and Bill Draft Requests that the Board is tracking, following, or that may impact the Board, its operations and licensees/applicants.
- H. ASWB Administrators Meeting Update (For Discussion).
- I. Executive Director's Report (Informational).
 - i. Inquiry about future agenda items.

4. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.

5. Adjournment.

Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: http://socwork.nv.gov/board/Mtgs//.

This notice has been posted at the Office of the Board of Examiners for Social Workers; the Board's Web Site www.socwork.nv.gov and the State of Nevada's Public Notice Website http://notice.nv.gov

3A

Meeting Minutes – March 19, 2025

3B

Consent Decree for Virgilio DeSio

3C

Quarter End Financials (3rd Quarter)

March	A	nnual Budget FY 24/25	Montly Budget - March	Monthly Actual - March	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
Fund Balance	\$	132,188.00					75%		
INCOME		-							A
40000 RENEWAL FEES		560,000.00	46,666.67	50,092.50	-3,425.83	107%	468,655.00	-91,345.00	84%
41000 APPLICATION FEE		50,000.00	4,166.67		-1,920.83	146%	40,662.50		
42000 INITIAL LICENSE FEE		115,000.00	9,583.33	· · _ · _ · _ · _ · _ · _ · _ · _ ·	-4,479.17	147%	95,437.50		
43000 ENDORSEMENT FEE		35,000.00	2,916.67		-3,145.83	208%	37,250.00		106%
44000 PROVISIONAL LICENSE FEES	-	1,000.00	83.33			113%	1,031.24		103%
45000 RENEWAL LATE FEE		6,000.00	500.00	1,100.00	-600.00	220%	8,600.00		143%
46000 RESTORATION OF LICENSE		1,600.00	133.33	400.00	-266.67	300%	2,600.00		163%
47000 DISCIPLINARY COSTS		2,000.00	166.67	0.00	166.67	0%	0.00		0%
48000 MISCELLANEOUS		9,200.00	766.67	90.00	676.67	12%	14,935.00		162%
49000 INTEREST		500.00	41.67	0.00	41.67	0%	0.00	AND ADDRESS OF THE PARTY OF THE	0%
Total Income	\$	780,300.00	\$ 65,025.01	\$ 77,988.75	\$ (12,963.74)	120%	\$ 669,171.24	\$ (111,128.76)	86%
Sub-Account Total	\$	912,488.00					\$ 801,359.24	(111,111)	
		- 12,100.00					4 001,333.24		
EXPENSES									
50050 Wages	-	335,000.00	27,916.67	23,786.23		85%	231,727.01	-103,272.99	69%
50102 Group Health Insurance		30,000.00	2,500.00		223.00	91%	20,524.79		68%
50103 Ins Regis 50104 Medicare		12,000.00	1,000.00	829.74	170.26	83%	7,531.25		63%
		5,000.00	416.67		122.41	71%	2,944.89	·	59%
50105 PERS-Employer paid		76,000.00	6,333.33	6,182.46	150.87	98%	49,459.68		65%
50106 Unemployment Ins.		3,500.00	291.67	0.00	291.67	0%	1,218.33	·	35%
50107 PTO Expense		0.00	0.00	0.00	0.00	0%	0.00		0%
50300 Workman's Comp.		2,000.00	166.67	562.24	-395.57	337%	2,371.00	371.00	119%
Sub Account Total	\$	463,500.00	\$ 38,625.01	\$ 33,931.93	\$ 4,693.08	88%	\$ 315,776.95	-147,723.05	68%
61050 Contract-Labor		70,000.00	5,833.33	3,715.20	2,118.13	64%	28,454.08	-41,545.92	41%
61100 Contract-Auditor		25,000.00	2,083.33	0.00	2,083.33	0%	25,000.00		100%
61150 Contract-Legal		30,000.00	2,500.00	0.00	2,500.00	0%	2,769.83		9%
61200 Contract-Legislative Consultant		35,000.00	2,916.67	0.00	2,916.67	0%	3,500.00		10%
61250 Contract-Payroll / Accountant		5,000.00	416.67	1,106.58	-689.91	266%	2,887.33		58%
61300 Court Reporting		0.00	0.00	0.00	0.00	0%	0.00	The second secon	0%
61400 LCB		4,000.00	333.33	0.00	333.33	0%	0.00		0%
61450 Contract-Board Members		3,000.00	250.00	0.00	250.00	0%	300.00		10%
62000 Operating Costs		12,000.00	1,000.00	227.68	772.32	23%	995.70	·	8%
62050 Printing		5,000.00	416.67	39.50	377.17	9%	1,158.20		23%
62150 TORT Claim Fund		1,500.00	125.00	0.00	125.00	0%	1,047.87		70%
62200 Rent		23,000.00	1,916.67	1,905.00	11.67	99%	17,145.00		75%
62250 B and G Assessment		500.00	41.67	0.00	41.67	0%	0.00		0%
62300 Records Storage		3,500.00	291.67	343.42	-51.75	118%	2,592.56		74%
62350 Postage		7,500.00	625.00	0.00	625.00	0%	5,314.35		71%

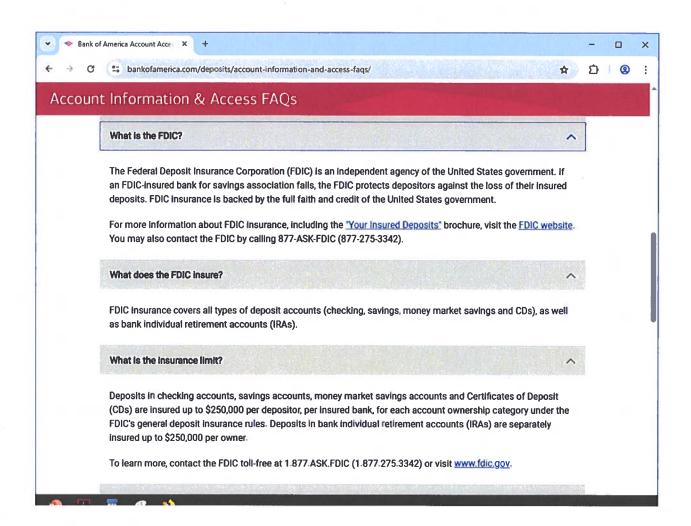
CASH BALANCES						 					
**Net Position - Adjusted	Income and expenses with	prio	r year Fund Balance						1 0 10 10 10 10 10 10 10 10 10 10 10 10		
Net Position	Income and Expenses with										
Net Position - Adjust	ted **		138,828.00						354,927.02		
Net Position *			6,640.00		574.16	34,208.99			222,739.02		
	Total Expenses	\$	773,660.00	\$,	\$ 43,779.76	\$ 20,671.09	68%	\$ 446,432.22	\$ (177,392.06)	58%
	Sub Account Total		310,160.00	\$	25,825.84	\$ 9,847.83	\$ 15,978.01	38%	\$ 130,655.27	\$ (179,504.73)	42%
00 100 Computers			3,000.00		250.00	0.00	250.00	0%	0.00	-3,000.00	09
68050 Furniture 68100 Computers			1,000.00		83.33	0.00	83.33	0%	0.00	-1,000.00	09
67000 Training			0.00	-	0.00	0.00	0.00	0%	820.00	820.00	09
66100 Out of Stat	e Travel		0.00	-	0.00	0.00	 0.00	0%	2,120.69	2,120.69	0,
66050 In State Tr			0.00		0.00	0.00	0.00	0%	1,560.62	1,560.62	0,
66000 Travel			7,500.00		625.00	0.00	625.00	0%	0.00	-7,500.00	0
65000 Host Fund			0.00		0.00	0.00	0.00	0%	0.00	0.00	0
64100 Credit Card	d Processing		17,500.00		1,458.33	1,457.18	1.15	100%	11,401.72	-6,098.28	659
64050 Bank Char	ges		0.00		0.00	 0.00	0.00	0%	0.00	0.00	09
63100 Profession	al Training / Dues		8,000.00		666.67	0.00	666.67	0%	0.00	-8,000.00	09
63050 Profession			500.00		20.83	0.00	 20.83	0%	250.00	-250.00	509
62650 Equipment			3,500.00		291.67	 150.34	141.33	52%	1,831.64	-1,668.36	529
62550 Transcripti			2,000.00	-	166.67	0.00	166.67	0%	0.00	-2,000.00	0,
62500 Computer			25,000.00		2,083.33	274.99	1,808.34	13%	16,691.43	-8,308.57	679
62400 EITS - Inte 62450 Telephone			15,000.00 2,160.00		1,250.00 180.00	506.66 121.28	743.34 58.72	41% 67%	3,463.68 1,350.57	-11,536.32 -809.43	23°

Checking	1,175,272.43
Savings	5,885.91
CD	26,479.14
Total Cash Balance	\$ 1,207,637.48

CASH RESERVES (6 months) - Goal is 9 to 12 months per LCB		\$ 288,000.00
OPEB LIABILITY		\$ 201,082.00
PERS LIABILITY		\$ 367,717.00
LEASE LIABILTY		\$ 105,860.00
	Allocated by law	\$ 962,659.00
	Available money	\$ 244,978.48

3D

Move Reserve Funds to CDs in Other Financial Institutions



Mandate to Purchase Windows 11 Compliant Computers



Laura E. Freed Director

Matthew Tuma

Deputy Director

Alan Cunningham
State Chief Information Officer

Timothy Galluzi

Administrator

STATE OF NEVADA DEPARTMENT OF ADMINISTRATION

Enterprise IT Services Division

100 N. Stewart Street, Suite100 | Carson City, Nevada 89701 Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

MEMORANDUM

October 5, 2021

TO:

All Agencies

FROM:

Alan Cunningham, State Chief Information Officer

SUBJECT: Microsoft Windows 11 Release

Windows 11, the newest version of the Microsoft operating system, was released today. Please be advised that Windows 11 is not yet supported by state security and support systems. No action is required by end users at this time. All agency information security officers (ISOs) have been notified that state agencies should not upgrade any systems to Windows 11 until all state support systems are ready, likely in early 2022.

Windows 10 will continue to be supported by Microsoft until October 14, 2025. Similar to the process all state agencies went through to upgrade systems from Windows 7 to Windows 10, state agencies will need to ensure all computers with Microsoft operating systems have a Windows 11 license before October 14, 2025.

As part of the upcoming budget build cycle for fiscal years 2024 and 2025, agencies should plan to purchase Windows 11 upgrade licenses. Though Microsoft expects to offer a free upgrade for all eligible licenses by mid-2022, most state licenses (e.g., licenses included with the purchase of a Dell computer and Windows 10 upgraded licenses) will **not** be eligible for the free upgrade to Windows 11. Other licenses (e.g., licenses purchased directly from Microsoft or via an enterprise licensing agreement) may be eligible for a free upgrade. Questions regarding Microsoft licensing should be directed to David Stewart at david.stewart@microsoft.com.

To avoid unnecessary licensing upgrade costs, all new Dell computer purchases should include Windows 11 Professional licensing with downgrade rights for Windows 10. Downgrade rights allow users to run Windows 10 until systems are ready to upgrade to Windows 11. Agencies who have recently received quotes to purchase new Dell computers but not yet ordered them should review the quote prior to placing the order with the State Purchasing Division to ensure that the correct Windows license is included in the quote.

CC: Kevin Doty, Administrator, State Purchasing Division
Daniel Marlow, Administrator, Administrative Services Division

Agency/Division	Name	Computer Model	Warrany Expiration Date	Hardware Windows 11	Win 11 License Purchased	Operating System	Serial Number	
SWB	SWB-C-NB387692	Latitude 3520	12/11/2026	Y (Minimum Specs)	Υ	Windows 10 Pro	FBWTJG3	Only 8gb Ram
SWB	SWB-C-PC373738	OptiPlex 5055 Ryzen APU	1-Nov-24	N	N	Windows 10 Pro	6L7K903	Only 8gb Ram
SWB	SWB-C-PC373739	OptiPlex 5055 Ryzen APU	1-Nov-24	N	N	Windows 10 Pro	6L7J903	Only 8gb Ram
SWB	SWB-C-PC373740	OptiPlex 5055 Ryzen APU	1-Nov-24	N	N	Windows 10 Pro	6L7M903	Only 8gb Ram
SWB	SWB-C-PC373741	OptiPlex 5055 Ryzen APU	1-Nov-24	N	N	Windows 10 Pro	6L7L903	Only 8gb Ram
SWB	SWB-C-PC373742	OptiPlex 5055 Ryzen APU	1-Nov-24	N	N	Windows 10 Pro	6L7H903	Only 8gb Ram
SWB	SWB-C-NB373743							7



Hardware

Software

Services

IT Solutions

Brands

Research Hub

QUOTE CONFIRMATION

NEVADA PURCHASING,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. <u>If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.</u> You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PKBZ825	4/9/2025	BOE	9258230	\$2,777.15

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Dell OptiPlex 7020 Plus - micro Core i5 i5-14500 2.6 GHz - 16 GB - SSD 512	1	7852066	\$1,053.68	\$1,053.68
Mfg. Part#: 2PTC6				
Contract: National IPA Technology Solutions - State of NV (2018011)				
Dell Latitude 3550 (version 2024) - 15.6" - Intel Core i5 - 1335U - 16 GB R	1	7886955	\$1,014.62	\$1,014.62
Mfg. Part#: F51GH Contract: National IPA Technology Solutions - State of NV (2018011)				
	-	7544520	****	4560.45
Adobe Acrobat Pro for enterprise - Subscription Renewal - 1 user	5	7544539	\$112.03	\$560.15
Mfg. Part#: 65324170BC08A12				
Electronic distribution - NO MEDIA				
Contract: National IPA Technology Solutions - State of NV (2018011)				
8				
Dell Universal Dock - UD22 - docking station - USB-C - 2 x DP, HDMI, USB-C	1	7042198	\$108.91	\$108.91
Mfg. Part#: DELL-UD22				
Contract: National IPA Technology Solutions - State of NV (2018011)				
Dell 4.5mm 65W AC Adapter with 2m Power Cord	1	7969126	\$39.79	\$39.79
Mfg. Part#: 492-BDBZ	-	, , , , , , , , , , , , , , , , , , , ,	Ψ33.73	ψ39.79
Contract: National IPA Technology Solutions - State of NV (2018011)				

Sandra Lowery

From:

John.Gajkowski@dell.com

Sent:

Thursday, April 10, 2025 7:39 AM

To:

Sandra Lowery

Cc:

John.Gajkowski@dell.com

Subject:

Your Dell Quote 3000188215505.1

WARNING - This email originated from outside the State of Nevada. Exercise caution when opening attachments or clicking links, especially from unknown senders.



Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **May. 10, 2025**.

You can download a copy of this quote during checkout.

Place your order

Quote No.	3000188215505.1	Sales Rep	John Gajkowski
Total	\$6,848.00	Phone	1(800) 456-3355, 6180230
Customer #	141849014	Email	John_Gajkowski@Dell.com
Quoted On	Apr. 10, 2025	Billing To	PURCHASING NEVADA
Expires by	May. 10, 2025		PURCHASI
Contract Name	Dell NASPO Computer Equipment PA - Nevada		STATE OF NEVADA PURCHASING DIV 515 E MUSSER ST
Contract Code	C000001119003		STE 300
Customer Agreement #	23026 / 99SWC-NV24- 20046		CARSON CITY, NV 89701-4533
Deal ID	28943662		

Message from your Sales Rep

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Rega	rds	,
John	Ga	kowski

	Total:		\$6,848.00
	Estimated Tax:		\$0.00
	Taxable Amount:		\$0.00
	Non-Taxable Amount:		\$6,848.00
	Shipping:		\$0.00
	Subtotal:		\$6,848.00
Dell Thunderbolt™ Dock – WD2	2TB4 \$195.00	1	\$195.0
Dell Pro 16 (PC16250) XCTO Ba	se \$1,243.00	1	\$1,243.0
Dell Pro Slim QCS1255	\$1,082.00	5	\$5,410.0
Product	Unit Price	Quantity	Subtota

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L		

Shipping Group Details

Shipping To RECEIVING DEPT STATE OF NEVADA PURCHASING DIV 901 S STEWART ST STE 1003 CARSON CITY, NV 89701 (775) 684-2161

Shipping Method Standard Delivery

Unit Price Quantity

5

\$1,082.00

Subtotal

\$5,410.00

Dell Pro Slim QCS1255
Estimated delivery if purchased today:
May. 07, 2025
Contract # C000001119003
Customer A ======+ # 22020 / 20014/0 NV

Customer Agreement # 23026 / 99SWC-NV24-20046

Description	SKU	Unit Price (Quantity	Subtotal
Dell Pro Slim QCS1255	210-BQNW	-	5	-
AMD Ryzen(TM) 5 PRO 8600G (16 TOPS NPU, 6 cores, up to 5.0GHz)	338-CSMD	-	5	-
Windows 11 Pro	619-BBQD	-	5	-
Activate Your Microsoft 365 For A 30 Day Trial	630-ABBT	-	5	-
32 GB: 2 x 16 GB, DDR5, up to 4800 MT/s, non-ECC	370-BCZD	-	5	-
256GB SSD TLC	400-BSWT	-	5	-

		CDW				
Vikki	Laptop and PR	1014.62	108.91			
Sandy	Laptop and PR	1014.62	108.91			
Chelsea	Laptop and PR	1014.62	108.91			
Records office	Desktop	1053.68				
Extra laptop	Laptop and PR	1014.62	108.91			
Extra power cords (3)		119.37				
		\$	5,547.80			
Adobe X 5		560.15				
		\$	6,107.95			

3G

Legislative Update

JOE LOMBARDO Governor



DR. KRISTOPHER SANCHEZ

Director

PERRY FAIGIN NIKKI HAAG MARCEL F. SCHAERER Deputy Directors

VICTORIA ERICKSON, LCSW

Executive Director

DEPARTMENT OF BUSINESS AND INDUSTRY OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS BOARD OF EXAMINERS FOR SOCIAL WORKERS

To: Whom it May Concern:

From: Members of the Board of Examiners for Social Workers

Victoria Erickson, LCSW, Executive Director

Date: March 26, 2025

Re: Senate Bill (SB) 78 Response from the Board of Examiners for Social Workers

History and Mission of the Board of Examiners for Social Workers

In 1987, the legislature and Governor established the Board of Examiners of Social Work (Board) after declaring social work as a "learned profession, affecting public safety and welfare and charged with the public interest, and is therefore subject to protection and regulation by the State." Since 1988, the Board has established the laws and regulations that govern the practice of social work in Nevada. These laws are framed within the Board's mission to "protect the public by setting standards of practice, qualifications, training and experience to those who represent themselves to the public as social workers and by promoting high standards of professional performance of those engaged in the practice of social work."

While we understand the concerns about antitrust findings for boards and commissions, we believe our Board members and office staff understand that our practice must be with a solid moral compass, integrity, and ethics. We, as a group, serve the public as a "public protection" entity, not a self-serving entity. In regulating the practice of social work in Nevada, we need subject matter experts, and frankly that means licensees, to serve on our Board. Once appointed, all Board members attend national training from the Association on Social Work Boards (ASWB) on the role of Boards in the regulation of social work practice nationally. Board members go through a thorough orientation to their role within our Board and they are often in contact with the Executive Director and Deputy Director as questions arise. When available, Board members can attend training offered by the State of Nevada.

We have translated our public protection mission into four overarching goals -

- licensing of qualified individuals;
- public protection through oversight of the practice by licensees which includes a disciplinary process for those that do not follow the law;
- Renewals and continuing competency of licensees; and
- Overseeing the law and regulations that pertain to the practice the Board oversees.

Since its creation, the Board has issued over 15,000 licenses. The Board currently licenses at four levels, Licensed Social Workers (LSW), Licensed Master Social Workers (LMSW), Licensed Clinical Social Workers (LCSW) and Licensed Independent Social Workers (LISW). There remain a small number of individuals with legacy licenses that were issued from 1988 to 1995. The Board currently has over 5000 licensees and 500 post-graduate interns.

On a daily basis, our office staff are expected to be subject matter experts related to social work practice in Nevada. This means we do the following –

- Communicate with licensees and constituents via phone, email or listsery posting;
- Respond to constituent inquiries regarding social work services;
- Provide informational resources on requirements for social work licensing in this state;
- Assist those with a license in another state navigate the endorsement process;
- Provide information regarding licensure scopes of practice for social workers;
- Provide consultation regarding social work practice and the ethical conduct of social workers;
- Review and approve applications for licensure and issue licenses to qualified social workers;
- Provide information regarding both Board and Legislative Continuing Education Unit (CEU) requirements and resources to obtain CEUs;
- Review and approve renewals and CEUs submitted for consideration;
- Review and approves post-graduate internship sites;
- Review, approve, and monitor social workers in post-graduate internships;
- Provide statewide training for post-graduate internship supervisors;
- Authorize licensed clinical social workers (LCSWs) to certify and decertify legal holds.
- Investigate accusations of wrongdoing and when appropriate engage in a disciplinary process. Work collaborative with the Deputy Attorney General (DAG) assigned to our Board;
- Collaborative with universities and provide workshops to assist graduating social workers with licensing and preparation for the national examinations they will be taking;
- Participate and collaborate with local, state and national organizations around social work practice in Nevada;
- Monitor NRS and NAC language as it relates to social work and hold public workshops and hearings on proposed changes to our laws and regulations;
- Prepare fiscal budgets and manage all pecuniary responsibilities;
- Submit annual fiscal audit to the Legislative Counsel Bureau (LCB);
- Provide data regarding licensing numbers as requested and required by law; and
- Maintain an interactive website which provides access to online applications, application status, renewals, primary source license verification, disciplinary actions verification, Board meeting information, current news from the Board, and links to resources.

Overall Comments on SB 78

Dr. Sanchez and Ms. Haag were given a herculean task, without adequate resources to conduct the level of research necessary to produce a comprehensive analysis of the current state of the Title 54 occupational boards as well as the multitude of advisory boards and commissions. In reviewing "Reforming Nevada's Boards and Commissions: Findings and Recommendations" (Policy Paper), Business and Industry (B&I) proposes (pg. 32) that the 37, Title 54 occupational boards be reduced to

19 boards, that 20 of these boards be consolidated into 6 composite boards, and that 3 boards be eliminated. As it impacts the Board of Examiners for Social Work, the policy paper and SB 78 recommend that the Psychology Board, the Marriage and Family Therapy and Clinical Professional Counselors Board, the Social Work Board, the Alcohol, Drug and Gambling Counselors Board, and the Board of Applied Behavioral Analysis be consolidated into the Nevada Behavioral Alliance Wellness Board.

The question stands, does a consolidated Behavioral Health Board offer the same levels of service and subject matter expertise as the 5 individual Boards currently offer? These 5 boards oversee the practice of 6 discrete disciplines. We believe the answer is "no." The proposed consolidation plan for the 5 behavioral health boards would take the five boards from 33 Board members to only 13 members. Of the 13, only 9 would be licensees in their fields. This is a negligent plan and would jeopardize all of our public protection mandates. The idea that one MFT, one CPC or one LADC could represent an entire field of practice suggests a profound lack of understanding about the various occupations and the intricacies of their scopes of practice, similarities and differences.

The Policy Paper, states (pg. 24) that "the requirements of licensure and certifications across many of Nevada's occupations are inconsistent, ineffective and unequal." It further notes that "each occupational and licensing board in the state operates under its own statues and regulations, resulting in a fragmented and confusing process for consumers." Of course, we have different statues and regulations, in the case of the behavioral health boards, we oversee 6 different disciplines. Each Occupational Board has its own statutes to govern the practice of that discipline. Each Board must be the expert in its field, and we cannot pretend that consolidating board and making changes to their NRS and NACs will continue to protect the public adequately.

The planned consolidation and reduction of office staff would further serve to decrease the ability of the newly consolidated behavioral health board to provide all of the effective and efficient services as noted above. The amount of cross-training needed for each person to be able to easily navigate 6 different sets of licensing and renewal requirements, the scopes of practice of each license and the continuing education requirements for each, is in of itself daunting, and these are the clearer areas of knowledge that the merged office staff will deal with. Much of what the office staff must address is opaque and difficult to quantify. A combined behavioral health board will leave each discipline less able to effectively oversee the ever-changing landscape of licensure in the 6 respective fields of practice.

In reviewing the Policy Paper, five goals were identified. The assumptions that occupational boards, as a whole, are failing to do the things identified in the goals and recommendations, is insulting. Comments are made throughout the paper in generalities and vagueness. So, to be very specific, we will now discuss the **Board of Examiners for Social Workers** from the lenses of the goals identified in the Policy Paper

Reform Goal #1 - "Increase board . . . accountability and transparency."

For our Board, it means the following –

- Holding Board meetings between nine and twelve times a year conducted under the guidance of public meeting law requirements.
- Posting Board agendas, meeting packets and meeting minutes on the website for the public, licensees and constituents to review both before and after the meetings.
- Post Board budgets and fiscal statements within scheduled Board meeting.
- Post the annual fiscal audit submitted to the Legislative Council Bureau annually, also available for review on the website.
- Anytime the Board submits changes to the Administrative Code (NAC), the Board goes
 through a rigorous process that invites scrutiny by our licensees, constituents and members
 of the Nevada Legislature.

The Policy Paper (pg. 20) suggests that "legislative oversight is another critical area of reform." It suggests that the Sunset Committee and the "legislative process governing boards and commissions is often slow and cumbersome." The Board of Examiners for Social Workers successfully completed a Sunset Subcommittee Review in 2018. We provide data as requested to the Joint Interim Standing Committee on Health and Human Services, the chairs of the Regional Behavioral Health Policy Boards, Commission on Behavioral Health, Legislative Commission, and the Interim Finance Committee. In June 2022, the Board successfully passed the U.S. Department of Justice background check audit conducted by the Federal Bureau of Investigations (FBI) It was noted that our agency "was to be commended for your attention and quality control" as related to our access to national criminal history record information. It is clear that our Board is very transparent and cooperative with any and all requests for information.

Goal #2 - "Enhance operations and reduce redundancy."

As a self-funded Board that receives no taxpayer money, nor any funds from the State, the Board must function with a high level of effectiveness and efficiency. Just like a small business, our Board has no one to fall back on if we are unable to pay our bills. Add to that, the fact that we must set aside money for an OPEB obligation, a PERS obligation, and we are expected to have at least 18 to 24 months of expenses set aside in cash reserves. We currently have two full-time staff and two part-time staff and have processed 755 applications in the first three quarters of FY2025 (with an average of 849 applications per year for the last 3 years). Our Board processed 2903 renewals in the first three quarters of FY2025 (with an average of 2832 renewals per year for the last 3 years).

To provide a context, the Board requested an increase in its "fee ceilings" in 2019. Our last "fee ceiling" legislation was approved in 1995, and it took 24 years to maximize the fees we were allowed to charge. Our last fee increase was in 2015. Until this legislation passed in 2019, allowing us to increase our fee ceiling and thereby our licensing fees, we were not "right side up" on our finances, we were not able to meet our expenses with our existing revenue and the Board knew it was in financial trouble. After the fee ceilings were approved, we made a 25% increase in our licensing and renewal fees. That was made effective on 12/30/2019. That small increase (between \$10.00 and \$37.50 annually) allowed us to not only move to fiscally functioning in the "black," but over the last five years, we have been able to save enough money to fund our existing OPEB liability of \$201,082.00, our PERS liability of \$367,717.00 and we have saved six months of cash

reserves to date (\$288,000.00) and continue to work towards our goal of 18 months.

Additionally, this fee increase allowed us the fund a legislative mandate to provide online applications for licensure and renewals. Having a fully functional database has allowed us to reduce our full-time equivalent (FTE) from 4.20 FTE in FY2020 to 3.20 in FY2025. We will reduce the FTE again on 07/01/2025 to 2.70 for FY2026. This, while still providing the services listed earlier in this report.

Goal #3 - "Reduce administrative cost burdens to licensees."

This Board understands that cost savings and centralized administration are arguments for combining the Boards, and this could be a worthy focus if (B&I) works collaboratively with the occupational boards around areas where assistance would be welcomed. Since we pay for every service we have, including phone, internet, information technologies, legal services, accounting, postage, office space, record storage, copier services, etc., it is unlikely that B&I will automatically be able to provide these services at costs lower than we are currently paying. While it is the supposition that B&I can come in with lower costs, we have no data or fiscal information from them to support this. We would propose a menu of services that each Board could select to contract for. This would certainly reduce some costs and would allow B&I to gather data about the needs of the various Boards.

The potential disadvantages of combining the 5 behavioral health boards, in terms of professional autonomy, regulatory clarity, and public protection, outweigh any cost saving and benefits of centralized administration. Frankly, B&I does not know enough about what we do to provide a useful framework to consider consolidation.

The Policy Paper reviews four other states (pgs. 16 – 20) that have "mega-boards" or "composite boards," none of the four states use for comparison are considered "frontier states." The comparisons were never "apples to apples." Additionally, the 2023 "State Occupational Licensing Index" compiled by the Archbridge Institute, identifies where each state ranks in terms of both a score regarding the process of licensing and a score regarding barriers to licensing. In this index, the lower the number, the poorer the ratings. Texas had the 2nd worst ranking, Utah the15th worst ranking, Iowa, the 26th worst ranking and Florida, the 36th worst ranking. Interestingly, Nevada ranked in the 42nd position which put it above all the other states use for a comparison. You can see the aforementioned report at www.archbridgeinstitute.org/wp-content/uploads/2023/03/2023-State-Occupational-Licensing-Index.pdf. While the Policy Paper may look good on paper, the practical realities are far different. Additionally, many stakeholders at both the state and national level argue that distinct boards better serve the public interest and ensure specialized and fair oversight of each profession.

Our Board is hoping to join the Social Work Licensure Compact. This would dramatically increase the social work workforce able to assist individuals living in Nevada. Should the legislation pass this session, it will reduce the cost of licensing for individuals who practice in more than one state. Instead of being licensed in every state, they will only need to license in their state of residency and can then practice in any and all compact stated. This will reduce the financial impact for licensees.

Additionally, our Board would like to evaluate, in the future, the possibility of reducing fees. Our goal is to have 18 months of reserves, while maintaining our OPEB, PERS and lease liabilities and once we achieve that, we will be able to consider reducing our fees.

Goal #4 - "Provide excellent service delivery."

Our Board operates with a clear understanding that our licensees, constituents and other stakeholders are our customers, and they deserve excellent service. Our record speaks to our commitment to the public, state and our licensees. To that end, we work diligently to have a current and accurate website. Our online system for licensing and renewals has been a major step in improving our customer services. Licensees can renew their licenses and obtain a new wallet card immediately; applicants can track the status of their application easily.

We answer our phone with a live person who is a subject matter expert. The number of applicants that are truly shocked that we answer our phones is comical, they do not expect that level of service. This is especially true for applicants seeking to license by endorsement from another state. Many of these individuals come from a state with a "mega-board" or "composite board" and they tell us that they can't reach a live person, that messages don't get answered and that licensing is a long and arduous process. Our office staff can validate that experience as we often have the same problems when we contact social work boards in other states. We answer our phones. We also answer emails, usually within 24 hours and work collaboratively with all of our stakeholders. Again, we receive lots of positive feedback on our degree of responsiveness.

Combining the 5 behavioral health boards will reduce access to the subject matter experts and will make Nevada look like all those other states with composite boards. We have streamlined the process for licensing, especially for those endorsing a license into Nevada. We provide guidance on the order in which to complete their application process so that we can license them as quickly as possible. Our current barrier to efficiency is the amount of time it takes for the Department of Public Safety to process fingerprints and provide a background check.

As noted above, we have processed 755 applications in the first three quarters of FY2025 (with an average of 849 applications per year for the last 3 years). Our Board processed 2903 renewals in the first three quarters of FY2025 (with an average of 2832 renewals per year for the last 3 years).

Goal #5 - "Enhance Nevada's economic competitiveness."

We work collaboratively with our state universities to support the graduation and licensure of social workers; we have a place at the table on a national level with the Association of Social Work Boards. We continue to look for opportunities to support workforce development efforts for both social workers and mental health practitioners in our state. Joining the Social Work Licensure Compact will afford Nevada the opportunity to join the 23 other states already members. There are an additional 14 states with legislation in the 2025 legislative session.

Board Meeting on March 19, 2025

On March 19, 2025, at 9:00 a.m., the Board of Examiners for Social Workers held its monthly board meeting, and pursuant to the Open Meeting Law agendized a discussion of SB 78. This meeting was attended by the Board Chair, the four other members of the Board, the Board's Deputy Attorney General and the Board's Executive Director.

After a discussion of the intent, as detailed in the Policy Paper and in SB 78, to consolidate the 5 s under the Nevada Behavioral Wellness Alliance Board, a robust discussion was held regarding the 5 stated goals of such a consolidation. The Board unanimously voted to oppose SB 78 and the consolidation of the Board of Examiners for Social Workers into the Nevada Behavioral Wellness Alliance Board.

The Board would request that we be placed with the other Boards in Recommendation #5 of the Policy Paper which identifies twelve existing Boards as not being changed or eliminated yet subject to certain centralization and other recommendations referenced to in the Policy Paper.

If you have any comments, questions or concerns, please contact the Executive Director, Victoria Erickson, LCSW.

Esther Langston, LCSW, President Board of Examiners for Social Workers

2025 BESW Legislature Tracker

BDR	House	Bill#	Sponsor	Торіс	Status	Notes	Fiscal Note	Last Update	Link to Bill
39-434	АВ	60	Assembly Committee on Health and Human Services	Revises provisions relating to certain behavioral health services	Introduced Work session	Related to prevention specialists.	No	3/21/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/11860/Text
57-853	АВ	207	Assemblymember Lisa Cole	Revises provisions governing the submission of certain information to the Commissioner of Insurance relating to mental health parity and addiction equity.	Introduced Work session	Similar to SB 47	No	3/21/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12177/Overview
19-926	АВ	264	Assemblymember Brittney Miller	Revises provisions relating to the issuance of professional and occupational licenses	Introduced Work session	Provides pathway for judicial review when applicants have been denied a license due to "moral character" issue or criminal history.	No	4/3/25	AB264 Text
54-129	AB	163	Assemblymember Gregory Hafen	Enters into the Counseling Compact	Introduced Work session	CPC Counseling compact	No	3/17/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12113/Text
54-352	SB	429	Joint Interim Standing Committee on Health and Human Services	Revises provisions relating to social work	Introduced	Provide funding for social work field practicums	No	4/9/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12776/Text
18-973	SB	274	Legislative Commission	Revises provisions governing state boards and commissions	Introduced	Requires Boards to provide a list of qualified candidates for vacancies.	No	4/7/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12460/Text
39-358	АВ		Joint Interim Standing Committee on Health and Human Services	Creates the Office of Children's Mental and Behavioral Health	Introduced Work session	Creating the Office of Children's Mental and Behavioral Health within DHHS	No	4/7/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12431/Text
38-357	SB	409	Joint Interim Standing Committee on Health and Human Services	Revises provisions coincerning the investigation of child abuse or neglect	Introduced	Changing selected laws related to investigations of child abuse and neglect.	No	4/7/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12732/Text
40-354	АВ	483	Joint Interim Standing Committee on Health and	Establishes priority review for certain applicants for licensure to practice health professions	Introduced	Requiring boards to prioritize applications for licensure for individuals who will be serving historically underserved communities.	No	4/9/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12743/Text
40-353	SB	425	Joint Interim Standing Committee on Health and Human Services	Makes revisions relating to health professions	Unheard	Proposing combining the Behavioral Health Boards under DPBH	Yes		https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12772/Overview

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2025 BESW Legislature Tracker

BDR	House	Bill#	Sponsor	Торіс	Status	Notes	Fiscal Note	Last Update	Link to Bill
110	SB	300	Senatory Dondero Loop	Revises provisions relating to mental health	Unheard	Requiring Medicaid to cover certain mental health services provided at a federally-qualified health center.	No		https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12513/Text
34-734	АВ	374	Assemblymember Nadeem	Revises provisions relating to mental health	Unheard	Promotion of the mental health of pupils at least monthly	No		https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12506/Text
796	SB	306	Senator Cruz-Crawford	Revises provisions relating to mental health care for adolescents	Introduced	Revising provisions relating to the admission of a child with an emotional disturbance to certain inpatient psych tx facilities	No		https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12528/Text
842	AB	467	Assemblymember Roth	Revises provisions relating to mental health.	Introduced Work session	Mental Health Tx/Defendents and detention centers	No		https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12712/Text

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2025 BESW Legislature Tracker

BDR	House	Bill#	Sponsor	Торіс	Status	Notes	Fiscal Note	Last Update	Link to Bill
18-301	SB	78	Senate Committee on Revenue and Economic Development	Revises provisions relating to boards, commissions, councils and similar bodies.	Budget hearing and bill hearing	Consolidation of occupational boards, commissions, etc.	Not allowed	4/7/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/11891/Text
54-403	SB	68	Senate Committee on Commerce and Labor	Revises provisions relating to behavioral health.	Unheard	Social Work Interstate Compact	Yes		https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/11868/Text
54-221	SB	129	Senator Jeff Stone	Revises provisions governing occupational and professional licensing Establishes provisions	Unheard	Residency requirement and experience requirements for endorsements	Yes		https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12064/Overview
54-145	SB	165	Senator Rochelle Nguyen	relating to behavioral health	Introduced Work session	Behavioral health and wellness practition under Psychology Board.	No	3/24/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/12183/Text
34-786	SB	277	Donate, Assemblymember Jovan Jackson, Assemblymember Natha Anderson, Assemblymember Reuben D'Silva	licensure of school counselors and school social workers; and providing other matters properly relating thereto	Introduced Work session	Requires pubic schools to employee social workers; sets standards for school counselors and school social workers; allows district employees to do school field practicums in their job setting.	No	4/9/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bitl/12477/Overview
57-405	SB	47	Senate Committee on Commerce and Labor	ľ	Introduced Work session	Evaluating compliance with parity laws Similar to AB 207	No	4/2/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/11824/Text
54-255	АВ		Assembly Committee on	ı	Introduced Work session	Medical board requesting to remove required CEUs	No	4/2/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/11854/Text
34-519	AB		1	Revises provisions relating to educational personnel	Introduced Work session	Endorsement pathway for school nurses and schoolsocial workers	No	4/1/25	https://www.leg.state.nv.us/App/NELIS/REL /83rd2025/Bill/11841/Text

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